

Job Description for *Fountain of Life, International* Senior Pastor

JOB OVERVIEW

The Senior Pastor shall serve as the lead pastor and overseer of the church. This includes the primary responsibilities to preach, shepherd the congregation, and administer church operations.

QUALIFICATIONS

1. Born-again, Spirit-filled disciple of Jesus Christ.
2. Clear calling of God and passion for Pastoral Ministry.
3. Agree to the basic tenets of faith of the Assemblies of God.
4. Ordained and in good standing with the Assemblies of God denomination is preferred.
5. Bachelor's Degree or higher from an accredited institution of higher learning is preferred.

ACCOUNTABILITY: Directly accountable to The Fountain Elder Board.

TERM: The Senior Pastor is elected by the church membership at the annual business meeting, initially for a one-year term. Succeeding terms shall run for two years in length. The Elder Board will conduct an annual performance review.

PERSONAL RESPONSIBILITIES

1. Maintain a healthy, growing relationship with Jesus Christ that manifests the fruit and gifts of the Holy Spirit.
2. Spend significant time in prayer and Bible study.
3. Maintain a healthy marriage and home life.
4. Refrain from any immoral or illegal activity.
5. Strive to continuously grow personally and professionally.
6. Do not engage in outside paid or volunteer jobs without Elder Board approval.

PROFESSIONAL RESPONSIBILITIES

1. Provide biblical leadership to the congregation and church staff.
2. Develop, communicate, and implement a vision for the church that engages the congregation to be fully-devoted followers of Christ.
3. Preach the full counsel of God's Word from the pulpit. It is expected that you will preach on a weekly basis with occasional breaks.
4. Provide spiritual and emotional pastoral care for congregation members, which includes but is not limited to encouragement, exhortation, counseling, hospital/home visitation, weddings, and funerals.
5. Oversee church discipline and manage conflict in the church. Seek to reconcile relationships and promote unity within the church.
6. Supervise all areas of church ministry and seek to unite them around a common vision and mission.
7. Lead administration of the church, including staffing, budgets, facilities, and day-to-day operations.
8. Establish, organize, motivate, and lead the church staff as a cohesive team to effectively and efficiently conduct church business. It is expected that you will lead from your strengths and staff your weaknesses. Meet with the staff regularly and conduct annual performance reviews.
9. Abide by all church by-laws.
10. Organize and chair regular Elder Board meetings.
11. Work at least 40 hours a week on these professional responsibilities and be on call for urgent needs and emergencies. It is expected that a majority of these hours will be worked at the church, with your schedule clearly communicated to the church staff and Elder Board.